

## INTEGRATED QUALITY, ENVIRONMENTAL, AND OCCUPATIONAL HEALTH & SAFETY POLICY OF ASTURIANA DE ALEACIONES S.A.

### ASTURIANA DE ALEACIONES S.A. (ALEASTUR),

- at its Aluminium Operations, which specialise in the manufacture of grain refiners and master alloys for the aluminium industry;
- and at its Steel Operations, dedicated to the design and production of shaped and unshaped refractory material for the metallurgical industry;

has established and implemented the corresponding Quality Management System. Furthermore, Environmental and Occupational Health & Safety Management Systems have also been established and implemented in its Aluminium Operations.

**ALEASTUR** is firmly committed to combining economic development with the Health & Safety of its workers and protecting the environment to ensure future generations can enjoy a prosperous, sustainable, and healthy world.

The Organisation has a solid reputation in the industry, constantly developing new value-added products that enable it to compete in increasingly distant markets.

One of the goals of the Integrated Management Systems Policy currently being implemented in **ALEASTUR** is the consolidation of this situation by continuous improvements, strengthening the trust of customers, and providing the necessary resources to make it successful.

This Policy is the basis for the Quality, Environmental and Occupational Health & Safety Management Systems, which will be developed by establishing measurable goals, which, in turn, will be reviewed regularly as set out in the Management System itself.

The Management of **ALEASTUR** undertakes to establish, implement, and update this Integrated Policy, which supports its strategic management, through Quality Management Systems in accordance with the UNE-EN-ISO 9001:2015 Standard for its Aluminium and Steel Operations; and through the Environmental and Occupational Health & Safety Management Systems, in accordance with the UNE-EN-ISO 14.001:2015 and ISO 45.001:2018 Standards respectively, as tools to:

- Comply with applicable laws and regulations, and other requirements to which the organisation subscribes, as well as the requirements of stakeholders by taking into account their needs and expectations.
- Use the Quality Management System risk assessment method to eliminate hazards and reduce OHS risks.
- Provide, through this Policy, a reference framework to establish Management System goals.

- Remain committed to the prevention of injuries and deterioration of health, and to the continuous improvement of occupational health & safety standards.
- Prevent the occurrence of product defects or non-conformities, risks to stakeholders, and environmental pollution arising from all activities.
- Protect the environment, minimising the environmental impact of the activities carried out and making rational use of resources, minimising the consumption of energy, water, fuel and other natural resources, as well as the amount of emissions, effluents and waste generated, as far as technically and economically possible.
- Integrate environmental factors, risk prevention, and occupational health & safety considerations into the plans for new projects and adapt existing projects, as well as into the selection process regarding work and production equipment and methods.
- Promote the participation and involvement of all the company's employees and employee representatives in the Management System, combining their permanent commitment to improving their individual work, teamwork, and their full commitment to the company's overall goals.
- Improve the effectiveness of the Management Systems continually through goal and target-oriented programmes, audits, System reviews, stakeholder feedback, data analysis, the introduction of corrective actions, and updating risk assessments.

This Policy is:

- Controlled as documented information of the aforementioned Management Systems and disseminated to all personnel working for ALEASTUR. It is also available to interested parties through the corporate website.
- Reviewed regularly at the annual management review to ensure its continuing suitability, adequacy, and effectiveness.
- Appropriate to the purpose and context of the organisation, including the nature, magnitude, and environmental impacts of its activities, products, and services.
- Used as a key element for its strategic orientation.

The Management shall ensure that this Policy is shared and understood within the Organisation and by those working on its behalf so that all personnel performing tasks that affect product quality, the environment, and working conditions are aware of the importance of their activities and their obligations in achieving the goals and targets set out in this framework. The Management also undertakes to review the suitability of this policy for the Company's purposes on a regular basis and to publicly disseminate it to interested parties.

11/05/2021  
Sergio Martínez García  
CEO